



STATEMENT OF POLICY ON:-
The Local Government Pension Scheme
Discretions

by

Policy effective from

Statement of Policy on :-

- The Local Government Pension Scheme (Administration) Regulations 2008 [A]
- The Local Government Pension Scheme (Benefits, Membership and Contributions) Regulations 2007 (as amended) [B]
- The Local Government Pension Scheme (Transitional Provisions) Regulations 2008 [C]
- The Local Government Pension Scheme Regulations 1997 (as amended) [D]

The Employing Body which is

has resolved that the following Discretions available in the Statutory Instrument, should be implemented in compliance with Regulation 66 of the Local Government Pension Scheme (Administration) Regulations 2008 as set out below:-

PART A - where formulation of policy is compulsory

Regulation	Policy Decision
Regulation 12 [B] <u>Power of employing authority to increase total membership of active members</u> Whether to augment membership of an active member (by up to 10 years)	GILLINGHAM TOWN COUNCIL WILL LOOK INTO EACH CASE ON INDIVIDUAL MERIT GILLINGHAM TOWN COUNCIL WILL LOOK INTO EACH CASE ON INDIVIDUAL MERIT

Regulation	Policy Decision
Regulation 13 [B] <u>Power of employing authority to award additional pension.</u> Whether to grant additional pension to a member (by up to £5,000 p.a.)	GILLINGHAM TOWN COUNCIL WILL LOOK INTO EACH CASE ON INDIVIDUAL MERIT GILLINGHAM TOWN COUNCIL WILL LOOK INTO EACH CASE ON INDIVIDUAL MERIT



Regulation	Policy Decision
<p>Regulation 18 [B]</p> <p><u>Flexible retirement</u></p> <p>18 (1). Whether all or some benefits can be paid if an employee reduces their hours or grade (flexible retirement)</p> <p>18 (3). Whether to waive, in whole or in part, actuarial reduction on benefits paid on flexible retirement</p>	<div data-bbox="771 247 1495 997" style="border: 2px solid red; padding: 10px;"><p>GILLINGHAM TOWN COUNCIL WILL LOOK INTO EACH CASE ON INDIVIDUAL MERIT</p> <p>GILLINGHAM TOWN COUNCIL WILL LOOK INTO EACH CASE ON INDIVIDUAL MERIT</p></div>

Regulation	Policy Decision
<p>Regulation 30 [B]</p> <p><u>Choice of early payment of pension</u></p> <p>30 (2). Whether to grant application for early payment of benefits on or after age 55 and before age 60</p> <p>30 (5). Whether to waive, on compassionate grounds, the actuarial reduction applied to benefits paid early</p>	<div data-bbox="771 1180 1495 1900" style="border: 2px solid red; padding: 10px;"><p>GILLINGHAM TOWN COUNCIL WILL LOOK INTO EACH CASE ON INDIVIDUAL MERIT</p> <p>GILLINGHAM TOWN COUNCIL WILL LOOK INTO EACH CASE ON INDIVIDUAL MERIT</p></div>



PART B - where formulation of policy is **not** compulsory

Regulation	Policy Decision
<p data-bbox="100 327 311 361">Regulation 3 [B]</p> <p data-bbox="100 403 659 436"><u>Contributions payable by active members</u></p> <p data-bbox="100 478 734 739">Employers determine the contributions payable by members by attributing each member to one of the contribution bands set out in Regulation 3. Employers have the capacity to re-attribute the specific payband (upwards or downwards) where there is a material change in a member's contractual terms.</p>	<p data-bbox="773 487 1377 546">GILLINGHAM TOWN COUNCIL WILL LOOK INTO EACH CASE ON INDIVIDUAL MERIT</p>

Regulation	Policy Decision
<p data-bbox="100 1148 441 1182">Regulation 16 (4)(b)(ii) [A]</p> <p data-bbox="100 1224 672 1333"><u>Facility to extend time limits for active members to aggregate deferred periods of LGPS membership</u></p> <p data-bbox="100 1375 721 1715">Where a deferred member becomes an active member, then the member can elect to aggregate his deferred membership with his active membership. The election to aggregate must be made by the member within 12 months of becoming an active member and the member must be active at the date of election. Employers may allow a longer period than 12 months.</p>	<p data-bbox="773 1367 1370 1425">GILLINGHAM TOWN COUNCIL WILL LOOK INTO EACH CASE ON INDIVIDUAL MERIT</p>



Regulation	Policy Decision
<p>Regulation 83 (8) [A]</p> <p><u>Facility to extend time limits for active members to request a transfer of previous pension rights into the LGPS</u></p> <p>Where an active member requests to transfer previous pension rights into the LGPS, the member must make a request within 12 months of becoming an active member. Employers may allow a longer period than 12 months.</p>	<div style="border: 2px solid red; padding: 10px; text-align: center;"><p>GILLINGHAM TOWN COUNCIL WILL LOOK INTO EACH CASE ON INDIVIDUAL MERIT</p></div>

Other non-compulsory discretions are available for to consider, and cases where these may arise in the future will be considered on an individual basis; the merits of each case being fully investigated.

The in exercising the discretionary powers available under the above Regulations has acted with due prudence and propriety and considered the financial impact of applying the discretions.

These policies may be subject to review from time to time. Any subsequent change in this Policy Statement will be notified to affected employees.

Signed on behalf of:

Signature:

Date:

Please PRINT name of person signing:

